

## **Serving Africa Mission Safeguarding**

The Mission Safeguarding Policy was agreed 25/01/20 by the Trustees.

We are committed to:

The care, and nurture of, and respectful pastoral ministry with, all children and all adults.

The safeguarding and protection of all children, young people and adults when they are vulnerable.

We will carefully select and train all those with any responsibility within the Mission, in line with safer recruitment principles, including the use of Disclosure and Barring Service criminal records checks.

We will respond without delay to every complaint made which suggests that an adult, child or young person may have been harmed, co-operating with the police and local authority in any investigation and we will have a clear reporting procedure in place.

We will seek to work with anyone who has suffered abuse, developing with him or her an appropriate ministry of informed pastoral care.

We will seek to challenge any abuse of power, especially by anyone in a position of trust.

We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our Mission community known to have offended against a child, young person or vulnerable adult.

In all these principles we will follow statute, guidance and recognised good practice.

We will review this policy annually, check that our policies are up to date.

Initial contact re any safeguarding issue will be with the Chair of Trust, who will meet with Head of Mission to decide on the way forward.